

永豐餘工業用紙股份有限公司

YFY Packaging Inc.

FSC 核心勞工政策聲明

FSC Core Labour Policy Statement

為保障全體同仁、客戶及利害關係人之基本人權，制定本 FSC 核心勞工政策宣言，以使全公司在相關勞工人權和勞動條件之作為原則有所遵循，以下分別說明其政策內容。

The FSC Core Labour Policy Statement is established to safeguard the basic human rights of colleagues, customers and stakeholders. All the labour rights and working conditions will follow the statement.

承諾確保在應用 FSC 核心勞工權益時，遵守國家法律規定的權利和義務，同時實現要求的目標，並做以下承諾：

In the application of the FSC core labour requirements, YFY Packaging Inc. shall give due consideration to the rights and obligation established by national law, while at the same time fulfilling the objectives of the requirements.

YFY Packaging Inc. declares:

- 禁用童工，確保工作者年齡不能低於法定最低年齡。

We do not use child labour, and we do not employ workers below the minimum age as stated under national, or local laws or regulations.

- 消除一切形式的強迫或強制勞動。

We exclude all forms of forced and compulsory labour.

- 消除僱傭與就業歧視，確保勞工享有公平的就業機會和公正的待遇。

We ensure that there is no discrimination in employment and occupation.

- 保障勞工有依法參與組織工會、選擇自己的代表並集體與雇主協商的權利。

We respect freedom of association and the effective right to collective bargaining.

- 確保工作者的安全與健康不受損害。

We ensure the safety and health of our employees are not impaired.

永豐餘工業用紙股份有限公司

YFY Packaging Inc.

管理代表

Management Representative:



2022/06/30